



Y.E.S Project Young Leader and Teaching Assistant Information Pack

What is the Y.E.S Project?

The Y.E.S Project (Youth Empowered Space) offers exciting Dance and Movement opportunities to young people across Sussex. Weekly sessions help participants build key skills like leadership, creativity and teamwork, designed by young people, for young people.

About the Role – Y.E.S Young Leader/Teaching Assistant:

- Support weekly sessions by assisting with warmups, recapping routines and leading alongside the Y.E.S teacher.
- You may be asked to lead sections with your own choreography. Notice and feedback will be given in advance.
- Class and leadership plans will be shared via email.
- Encourage youth voice by listening to participants and shaping activities around their feedback.
- Help gather participant surveys, feedback and share your own reflections and quotes about your experience.
- You may also support Y.E.S events and meetings.
- For any questions, contact **jade@dancehub.uk**.

Training & Qualifications:

- Aged 16+? You'll need an Enhanced DBS through DanceHub—we'll organise it, but you must provide the necessary info.
- You'll also complete safeguarding training and other relevant sessions (e.g., inclusion, first aid). Participation in all training is expected.
- You will need to **familiarise yourself with our Safeguarding & Equality Policy and always abide by these**, you can find these on the DanceHub Website - <https://dancehub.uk/policies/>

Code of Conduct and useful information:

- **Uniform:** Please **always wear** either a Y.E.S Project, DanceHub or Marina Studios **branded T-shirt** when delivering sessions.
- **Punctuality:** Please **arrive within plenty of time to start your session**, ideally 5 minutes before to engage with and talk to the young people and go through plans with the lead teacher.
- **Ensure that students are not discriminated against on grounds of race, gender, sex, religion, age, disability, sexuality and beliefs.**

- Create and maintain a **welcoming environment for all participants** free of fear and harassment
- You **must not engage in behaviour that constitutes any form of abuse**, whether it is emotional, physical, sexual, neglect or bullying.
- You **must take action if you have concerns** about a person's welfare and work with each other in the person's best interests.
- **Report any safeguarding and welfare concerns** (even if it is a low-level concern) straight away to your Y.E.S Project lead teacher or straight to Jade. You can also do this via the Y.E.S Project website <https://yesdance.uk/reportaconcern/>
- **Do not take any photos or videos of participants** unless told so by your Y.E.S lead teacher – these should only be taken on the Y.E.S lead teacher's device.
- If you are aged 16+ you **should not be in any social media groups or messages with those who you teach aged below 16**. Ideally at any age you should not be in social media groups or messages with those you teach.
- Some students may engage in physical contact (hugs) with you, **never initiate this yourself** and **limit contact** with young people you teach as much as possible
- **Be safe** – if you think something is not safe, or not sure, talk to your lead teacher or Jade.
- **Be subtle** – be aware of who is around you when discussing matters; Gossiping about participants is off limits.
- **Be a motivator** – turn up with energy, a desire to motivate dancers.
- **Be a LEADER** – lead by great example at the project!